

4-H Leaders Council Agenda

January 4, 2021

Call to Order

Minutes (Posted at <https://douglas.extension.colostate.edu/4-h/douglas-county-4-h-leadership-resources>)

Treasurer's Report

- No changes from last month – Balance of [REDACTED]

Fairboard Report – Tabled for this month

CALF Report – Tabled for this month

Director Report – TANF info (See flyer attached)

Old Business

- **Douglas County – “Safer at Home: Level Orange – High Risk” – As of 1/4/2021**
 - Please see attached!
 - **NO 4-H GROUP, CLUB, or PROGRAMMING SHOULD BE CURRENTLY MEETING IN PERSON UNLESS THEY HAVE RECEIVED WRITTEN PERMISSION FROM AGENTS NICOLE OR KIRSTEN AFTER 11/20/20.**
 - All previous approved programs, meetings, trainings, lessons, etc. will need to be re-approved.
 - We strongly encourage moving to alternative & virtual options for ALL 4-H activities.
 - All leaders should be helping to set good examples for COVID policies – None of us like this, but this is what we have to work with and we need to put our best foot forward and set a good example for those around us.
 - We appreciate your patience with the restrictions changing more frequently again. We understand the frustration and anxiety the unknown can cause. Please know your 4-H team are doing the best we can to keep the program moving forward in a positive way.
 - <https://tchd.org/818/Coronavirus-COVID-19>
- **2020-2021 4-H Enrollment – OPEN!**
 - 4-H Re-Enrollment: \$50 enrollment fee and paperwork completed by ~~December 31st~~ **January 4th**
 - Returning 4-H Members may reenroll up to **March 1st** with a \$25 late fee in addition to regular enrollment fee.
 - If a returning 4-H member fails to re-enroll on 4HOnline by March 1st, they will not be eligible to participate in county or state competitions, including the Douglas County Fair & Rodeo.
 - New 4-H Regular Membership Enrollment: \$50 enrollment fee and paperwork completed by **March 1st**
 - New Enrollments will be accepted after March 1st; However, participation is limited to the Douglas County Discovery 4-H Activities; youth will not be eligible to compete at the Douglas County Fair & Rodeo or Colorado State Fair.
 - Cloverbud enrollment: \$20* enrollment fee and may enroll at any point during the 4-H Year
 - * \$20 enrollment fee for the 2020-2021 year only (Normally \$40).
 - ***Financial Assistance is available for families in need – families can contact one of our Douglas County 4-H agents (Nicole or Kirsten) to find out more information. Requests and any information kept in confidence. New this year – Additional funds available through a TANF grant (see flier attached)***
 - Register: <https://douglas.extension.colostate.edu/4-h/>

- Leader Registration instructions attached here (please let us know if you have troubles – we are still learning more about the 2.0 version ourselves)
 - State is updating us when leaders will have more access – The DougCo office is working on creating reports that org leaders will have access to which will help with tracking information. Thank you for your patience with this huge shift to the new database.

- **4-H 101 & 102 Sessions!**
 - **(As of right now sessions will be held virtually. If current programming restrictions change, there may be an in-person session. Changes will be communicated with registrants and volunteers.**
 - **4-H 101** is a great outreach opportunity. We had great success last year and are looking forward to this years. It is designed for families interested in joining 4-H or new families that have just joined and would like more information. Sessions will include a general presentation about 4-H and all the opportunities available in the program and then a live Q & A session. Ambassadors will be present and we also would love to have a leader or 2 on from the area that can answer questions and provide expertise. We will still hold area specific sessions. We would encourage families based in the Highlands Ranch area to be present at the Highlands Ranch session and the same for leaders and volunteers. Please volunteer for the session based in your area.
 - January 11, 2021 5:00 PM - 7:00 PM - Highlands Ranch
 - January 20, 2021 6:00PM - 8:00PM - Castle Rock
 - January 28, 2021 5:00 PM - 7:00 PM - Parker
 - Families must register for the 4-H 101 session here:
 - <https://douglascsuextension.wufoo.com/forms/zt8dclb1q88sgk/>
 - We are also looking for some youth & leaders to volunteer for this year's classes. Contact Maddie at madelyn.granos@colostate.edu
 - **4-H 102** is focused on projects. It is designed for families interested in joining 4-H or new families that have just joined and would like more information. Sessions will include a general presentation about all the different 4-H project areas and what goes into completing a project and then a live Q & A session. Ambassadors will be present and we also would love to have a leader or 2 on from the area that can answer questions and provide expertise. We will still hold area specific sessions. We would encourage families based in the Highlands Ranch area to be present at the Highlands Ranch session and the same for leaders and volunteers. Please volunteer for the session based in your area.
 - February 9, 2021 5:00 PM - 7:00 PM - Highlands Ranch
 - February 16, 2021 6:00PM - 8:00PM - Castle Rock
 - February 25, 2021 5:00 PM - 7:00 PM - Parker
 - Families must register for the 4-H 102 session here:
 - <https://douglascsuextension.wufoo.com/forms/ztap73z1832jsk/>
 - We are also looking for some youth & leaders to volunteer for this year's classes. Contact Maddie at madelyn.granos@colostate.edu

- **Leaders Council 2020-2021 Road to Leadership Excellence!**
 - This process is one the DC 4-H team hopes leaders will find engaging and beneficial. We know there has been instability in our Extension Office and we know we can do better. We are all here for the same reason: for the kids – But at the same time we all might get to that end goal of positive youth development in different ways. Together we will identify areas of weakness, what is lacking, what resources we need to

continue forward making the best better. Attached are the Douglas County 4-H Leadership Model and Expectations.

- October – Set the stage for the upcoming process
- November – Introductory Session with Kelly Wyingarden organizing and discussing data gathered – adding additional points or marking off if you agree with a point already made.
- December – Topic Tabled
- January - Leadership Council meeting tonight we will be continuing with the team assessment process we have been working on over the past couple of months. In our first session together for this process, we gathered your input on 11 different questions. We have summarized that information in addition to all of the responses gathered online into one document which you can find attached. We will be working in small groups to tackle the concerns leaders have and create action steps to acknowledging and solving them.
- February and beyond – Leader Training Modules based off work done in November and December

New Business

- **Youth Council fundraiser** – Thank you to all who purchased a Butter Braid! Youth Council raised \$437.60. They will be ready to be picked up at Integrity Fundraising beginning Jan 7th from 4PM on.
- **Updates:**
 - **Virtual LDC** (see attached flyer) ages 14-18!
 - **DC Shooting Sports Information:**
 - **Please fill out the Shooting Sports Location Information for your club.** Link: <https://docs.google.com/forms/d/e/1FAIpQLSdwuw442wQ7G4yHY-4qyWak87Eqbs9Wf7yZPrR6CMY4pdanRA/viewform>
 - **A few clubs are still missing this!**
 - **Please check the Douglas County Shooting Sports webpage for updates regularly:** <https://douglas.extension.colostate.edu/4-h/programs-2/shooting-sports/>
 - This page has e-records, manuals and project tips for 2021 uploaded.
 - **What do you need?**
 - If you need help getting your club's shooting sports team ready to go for the 2021 year – please let Nicole know what supplies you guys need and she will work on that for you! First aid kits, supplies, etc.
 - **How COVID impacts Shooting Sports practices?**
 - Currently, (as we all know, these rules can change) Nicole can approve practices **up to 10 people TOTAL practicing outdoors** (members AND leaders AND parents are part of this count). You must email her a practice request before your club can begin practicing this Spring!
 - **Ammo purchasing program**
 - If your club is in need of ammo at a discounted rate, contact your org leaders. They have the information for a couple of different ammo purchasing programs for the spring.
 - **CO State Shoot Sports Information**
 - The Colorado State 4-H Shooting Sports Championships Rule Book is currently being updated. The updated rule book will be posted to the State 4-H website when it becomes available tentatively in mid to late January.
 - **2021 State 4-H Shooting Sports Leader Training Tentative Schedule**

- *All workshops are tentative and may be cancelled or adjusted to meet current Colorado State Government, CSU and or County COVID-19 restrictions & requirements. Additional trainings may be added to the schedule tentatively, should circumstances allow.*
- Morgan County: March 5, 6, 7; (Rifle, Pistol, Shotgun and Archery)
- Larimer County: March 12, 13, 14; (Rifle, Pistol, Shotgun and Archery)
- Pueblo County: March 19, 20, 21; (All Disciplines)
- Garfield County: March 26, 27, 28; (all Disciplines)
- TBD: April 9, 10, 11 (Rifle, Pistol, Shotgun and Archery)
- **Registrations via 4HOnline will begin to open in early January 2021. More information will be sent to counties prior to registrations opening.**

▪ **Recertification of Shooting Sports Leaders:**

- 4-H leaders who were trained in a 4-H Shooting Sports discipline prior to 2014 are encouraged to recertify in the discipline(s) for which they are actively coaching or participating in.
- **The National 4-H Shooting Sports Committee has determined 4-H leaders must recertify per discipline every seven years.**
- Recertification ensures a leader is using the most up to date policies, procedures, and courses of fire when working with 4-H members in the discipline.
- Colorado 4-H Hunting /Outdoor Skills & Colorado 4-H Western Heritage state events are tentatively being considered for **Spring of 2021**. More information will be shared when it becomes available sometime after January 1, 2021.

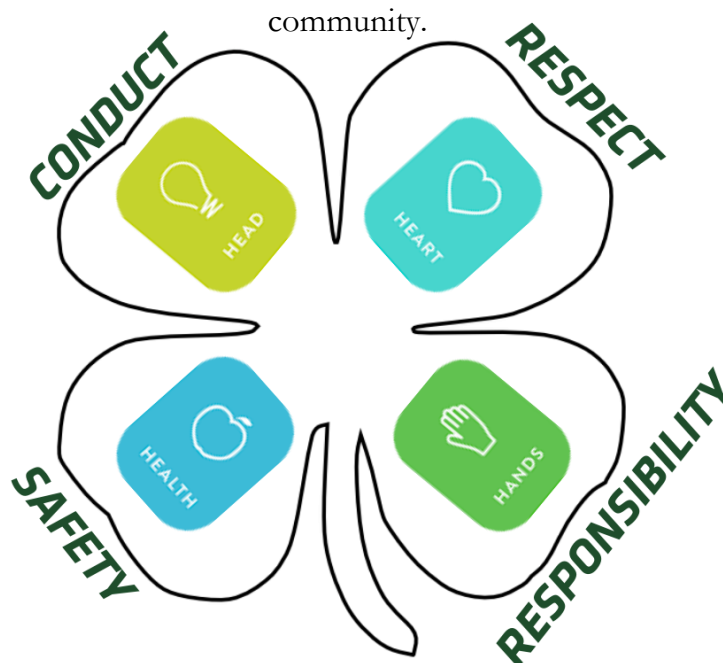
○ **General Project**

- Are you interested in making a promo and informational video about one of the general projects? Contact Nicole!
- STEM 1st Flight begins Jan 16th and will go until March 6th. Lead by Robert Palmer, class is full – thanks for your interest!
- Fashion Revue modeling workshop is in the works. Nicole and Debbie Mills will be putting on a workshop, reach out if interested in helping!

Next Meeting: Monday February 1, 2021

Douglas County 4-H Leadership Model

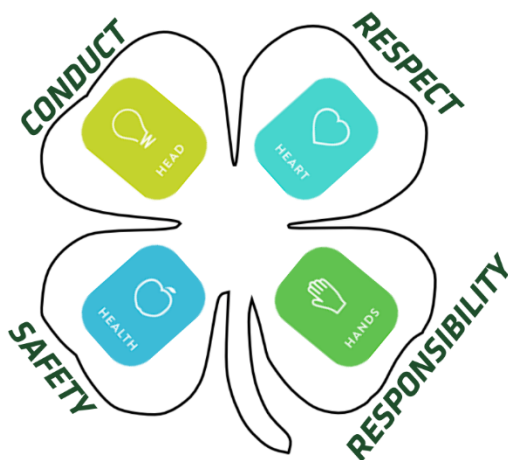
The Douglas County 4-H Extension Team is recommending the creation of a visual version of the Colorado 4-H Code of Conduct and 4-H model of Hands, Heart, Head and Health into a combined visual to anchor the vision and goal for future behavior of those involved with the Douglas County 4-H community.



 HEAD	 HANDS	 HEART	 HEALTH
Conduct Conduct themselves in a courteous, respectful manner, use appropriate language, exhibit good sportsmanship, and act as positive role models. ✿ Abstain from abuse (physical and/or verbal) and harassment. ✿ Adhere to program rules, curfews, dress codes, policies, and rules of the facility being used.	Responsibility Accept personal responsibility for behavior including any financial damage. ✿ Be responsible for any financial damage caused by inappropriate behavior. ✿ Fully participate in scheduled activities	Respect Respect others property and privacy rights. ✿ Respect the rights and authority of parents, leaders and Extension Agents.	Safety Adhere to principles and rules of safety ✿ Abstain from illegal behaviors, use of alcohol, marijuana, illegal or illicit drugs, and tobacco including e-cigarettes and vaping device during 4-H events and activities

Douglas County 4-H Expectations

1. Douglas County Extension Team holds the Colorado 4-H Code of Conduct in the highest regard. Leaders, youth, families, and community partners who are found to be in violation with any points of the code of conduct will first be asked to meet with the Douglas County extension staff. Further consequences for violating any part of this code of conduct may include, but are not limited to: removal from participation in the event in which the code of conduct has been violated (at the individual's expense); sanctions on participating in future 4-H events; forfeiture of financial support for the event; removal from offices held, etc.
2. The Douglas County Extension team expects leaders, youth, families, and community partners to all work together towards the vision of Colorado 4-H: A world in which youth and adults learn, grow, and work together. The Douglas County Extension Team expects this to be done by empowering youth to reach their full potential by working and learning in partnership with caring adults.
3. The Douglas County Extension team expects all leaders, youth, families, and community partners to respect the Colorado 4-H policy that all of its programs and activities be offered without discrimination on the basis of race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, or marital or family status.
4. The Douglas County Extension team expects all leaders, youth, families, and community partners to work together as a team. As such, we expect small conflicts to be worked out in a timely manner amongst all appropriate parties. If a conflict is not resolved in a way where all parties involved are satisfied the Douglas County Extension team expects the conflict to be brought to their attention. The Douglas County Extension teams expects those involved to present the conflict with a potential reasonable solution.
 - a. Parents & Youth → Leaders
 - i. Project Leaders → Organization Leaders
 - b. Leaders → Extension Agents
 - c. Parents & youth → Extension Agent (If they do not feel safe or comfortable approaching leaders)
5. The Douglas County Extension team expects all leaders, youth, families, and community partners to treat each other with mutual respect. We understand that not everyone is going to always agree. However, we expect individuals in our 4-H community to work together respectfully.
6. The Douglas County Extension team expects all leaders, youth, families, and community partners to always keep the focus of all our effort on positive youth development.



Upcoming Important Dates

Some dates subject to change as we work with CSU on COVID protocols

Calendar Posted: <https://douglas.extension.colostate.edu/4-h/resources/>

While Douglas County is under Level Orange Restrictions all in-person scheduled programming will be moved to a later date or shifted to a virtual format.

January

January 4th – Deadline to re-enroll in 4-H without \$25 late fee (\$75 total)

January 4th – Youth & Leaders Council

January 11th – 4-H 101 (Highlands Ranch) @ 5pm – Virtual

January 16th – Douglas County 4-H: STEM 1st Flight (Session 1)

January 19th – Mandatory Horse Leader Meeting

January 20th – 4-H 101 (Castle Rock) @ 6pm – Virtual

January 23rd – Douglas County 4-H: STEM 1st Flight (Session 2)

January 23rd – Douglas County 4-H Buckle Series Horse Show

January 28th – 4-H 101 (Parker) @ 5pm – Virtual

January 30th – Douglas County 4-H: STEAM 1st Flight (Session 3)

February

February 1st – Youth & Leaders Council

February 2nd – Ambassador Training (Check with Maddie)

February 4th – New Horse Member Meeting Night

February 6th – Douglas County 4-H: STEAM 1st Flight (Session 4)

February 6th – Livestock Education Series: “So you want to do a livestock Project”

February 12th – Deadline to register for virtual LDC

February 9th – 4-H 102 (Highlands Ranch) @ 5pm – Virtual

February 13th – Douglas County 4-H: STEAM 1st Flight (Session 5)

February 15th – Presidents Day ~ Extension Office Closed

February 16th – 4-H 102 (Castle Rock) @ 6pm – Virtual

February 17th – Dog Project Member Meeting

February 18th – Horse Project Levels Written Test Study & Test Night

February 20th – Douglas County 4-H: STEAM 1st Flight (Session 6)

February 21st – Douglas County 4-H Buckle Series Horse Show

February 22nd – Douglas County 4-H Horse Steering Committee Meeting

February 25th – 4-H 102 (Parker) @ 5pm – Virtual

February 27th – Douglas County 4-H: STEAM 1st Flight (Session 7)

February 27th – Virtual LDC!

Douglas County 4-H COVID Protocol as of 1/4/2021
(always subject to change)

IMPORTANT: Douglas County moved to Level Orange–High Risk COVID restrictions.

NO 4-H GROUP, CLUB, or PROGRAMMING SHOULD BE CURRENTLY MEETING IN PERSON *UNLESS* THEY HAVE RECEIVED WRITTEN PERMISSION FROM AGENTS NICOLE OR KIRSTEN **AFTER 11/20/20.**

All previous approved programs, meetings, trainings, lessons, etc. will need to be re-approved.

Douglas County is at a Safer at Home: Level Orange – High Risk

More information about Level Red: <https://www.tchd.org/818/Coronavirus-COVID-19>

Level Orange Policy

- 4-H groups, clubs and programming are **prohibited** to meet indoors
- 4-H groups, clubs and programming ***MAY*** be able to meet outdoors with groups **less than 10 people**.
 - Leaders & Parents count towards this number
- We *strongly* encourage moving to alternative & virtual options for ALL 4-H activities.

If you get permission to meet face to face...

- Everyone must maintain 6' of social distance between them and the next individual.
- Face masks are currently mandatory while inside and mandatory while outside if 6' of distance cannot be maintained.
- All additional policy points in the program-specific exception – Agents will send this once program is approved.

Points of Contact:

- **Kirsten** for all animal related practices/meetings/workshops/etc.
 - Kirsten.Cowan@Colostate.edu
- **Nicole** for general small group meetings, club meetings, shooting sports practices, STEM workshops & general project/consumer science workshops.
 - Nicole.speeding@Colostate.edu

How to get approval for Face to Face meetings & programming:

- **Step 1** – Contact the agent with the information below
 - **Leader Name(s)**
 - **Practice Location address and how social distancing is possible**
 - **Reason why event must be done face to face (why virtual is not a viable option)**
 - **Meeting Schedule/Expected meeting schedule**
 - **Participant/Expected Participant Numbers Total:** (ex: how will you handle if more than 10 want to attend)
 - **Expected Participant Attendance**
- **Step 2** – Receive **written** permission from the agent to hold that meeting, agent will add the information to the exception through CSU and send you the current rules & regulations for that type of activity.
- **Step 3** – Run your program, workshop, training, meeting using best policies as laid out in the exception paperwork. Take attendance of everyone present (including parents, leaders, helpers, siblings, etc).
- **Step 4** – Send attendance to agent following the meeting (We as agents need to send monthly updates to campus to cover all face to face programming that is taking place here in Douglas County)
- **Step 5** – If it is the same type of meeting (Example- Weekly dog practice or weekly horse ride nights) list all dates for the exception that you know of and keep agent updated of attendance and any changes that are made, you do NOT have to ask permission for each individual practice. IF you want to run a new or different type of event just send the above info for the new event to the agent and we will get you squared away.

COLORADO WORKS

4-H FINANCIAL ASSISTANCE

IN THE 2020-2021 4-H YEAR, WE ARE PLEASED TO OFFER FINANCIAL ASSISTANCE TO ELIGIBLE FAMILIES DURING THESE HARD TIMES.

Eligibility Requirements include:

- Lawful presence in the United States
- Household income of \$75,000 or less
- At least one dependent child under 18 in the home

Assistance may cover 4-H registration fees, manuals, and attendance to select conferences and webinars.

FOR MORE INFORMATION AND TO APPLY, VISIT OUR WEBSITE
DOUGLAS.EXTENSION.COLOSTATE.EDU

PLEASE CONTACT THE EXTENSION OFFICE WITH QUESTIONS AT
(720) 733-6909 OR SARAH.SHINN-MOLIERI@COLOSTATE.EDU

**This process is
completely confidential.**



DOUGLAS COUNTY
COLORADO STATE UNIVERSITY
EXTENSION

2021
Open Show
Dates



Douglas County Buckle Series

ENGLISH & WESTERN & RANCH RIDING & GYMKHANA

~ Dates ~
January 23rd
February 21st
March 21st
May 30th
June 12th

~ Times ~
Registration
Begins at 8am
&
Classes Start at
9:00am

~ Prizes ~
Awarded by age groups!
8-10 years old
11-13 years old
14-18 years old
19 & Over

IMPORTANT: Check the Facebook page for current covid restrictions and show updates

& Daily Awards for High Point & Reserve High Point

& Belt Buckles for Series High Point & Reserve High Point in each age grouping

& Gymkhana Classes will be Barrels, Poles, and Flags OR Keyhole depending on the date

& Concessions in accordance to current local health guidelines

& **COVID-19 Protocols** must be followed and respected

~ Cost ~
NO OFFICE FEE!!
\$8/Class
\$70/Day

~ Find Us ~

 <https://douglas.extension.colostate.edu/buckleseries>  Douglas County Buckle Series  (720) 733-6940

Douglas County Fairgrounds Indoor Arena



VIRTUAL LDC

FEBRUARY 27, 2021

OPEN TO 4-H MEMBERS 14-18
AND 4-H LEADERS.

REGISTER VIA 4HONLINE

FREE EVENT!



COLORADO STATE UNIVERSITY
EXTENSION



LDC 2021 AGENDA

10:00 AM	Opening and Keynote Speaker
11:00 AM	State Senate Meeting
11:30 AM	District Meetings
12:00 PM	Break
1:00 PM	Workshop 1
2:00 PM	Workshop 2
3:00 PM	Workshop 3



Keynote- Mental Health

Workshops:

- Parliamentary Procedure- Improve your skills!
- Breaking Barriers- Working with people who have different views than you.
- Virtual World- Making virtual meetings fun with games and improving facilitation skills.

Register via 4HOnline by February 12.

You have the opportunity to attend every workshop.

Workshop orders will be assigned and emailed with a zoom link before February 27.



Colorado 4-H

CRITTER CORNER

Register at
tinyurl.com/yasst6ns



2ND
TUESDAYS
6PM

January 12th

- **Winter Animal Care**

February 9th

- **Dog Enrichment**

March 9th

- **Genetics**



FOR MORE INFORMATION, EMAIL
MARLENA.GRIESSE@COLOSTATE.EDU